



Welcome Lead2030 Cohort!

Thank you in advance for your participation in taking the Clifton Strengths assessment. By now, you should have received a link to complete the assessment. The email will be sent from Gallup. Please check your spam/junk mail.

Schedule and Prep for your 1:1 Orientation & Strengths Exploration Session with Tasha:

- The first 30 minutes of our time will include a brief overview of the program, giving us time to get to know each other. During this portion of the session, you will discuss your career/consultancy interests, availability, and skillset. When you schedule your session, you will have a chance to answer the questions and upload your resume or CV in the Calendly link. No need to worry about updating your documents! This will just give Tasha a foundational understanding of your background to engage in the talent matching conversation with you.
- The final hour of our time together will include unpacking your Clifton Strengths report. It is important to complete your assessment at least 24 hours prior to your 1:1 with Tasha. This will give her time to review your report prior to your 1:1 time together.
- Use this [Calendly link](#) to schedule your 1.5 hour session. If you cannot find a time that works, please email or text Tasha directly and she will work with you to find a date/time that works.
- **Deadline Thursday, September 12 (11:59 PM ET).** It's important to schedule your session prior to 9/13, as we will use a portion of our first session to discuss your strengths with your cohort members.

Tips for Completing the Clifton Strengths Assessment:



- You will receive a separate email from Gallup with your assessment link.
- As you complete the assessment, do not over analyze your response.
- It is best to go with your first gut response.
- Clifton Strengths is not a test. It is a research-validated model that helps you understand yourself and others. •
- Please allow at least 30-40 minutes to take the assessment.

Benefits of the Report:

1. This personalized profile will provide you and others with a deeper look into how you can leverage your strengths.
2. Provides a common language to help teams understand one another and work better together.
3. Anticipate and minimize potential conflicts with others.
4. Value the strengths of yourself and others.
5. Manage more effectively.

Once you have completed the assessment, your report will be available for you to review. Feel free to reach out if you have any problems with either the assessments or accessing your report.

Most of all enjoy your weekend and cheers to an awesome cohort experience!

With gratitude,

Tasha

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